

Military Police

The Army Civilian Police and Security Guard Program

**Headquarters
Department of the Army
Washington, DC
21 June 1995**

Unclassified

SUMMARY of CHANGE

AR 190-56

The Army Civilian Police and Security Guard Program

This revision--

- o Deletes introduction paragraph (para 1-5).
- o Deletes the requirement for a urinalysis test as part of the physical examination (para 2-3g).
- o Adds sexual harassment awareness training to required training (para 4-5b(5)).
- o Revises weapons qualification on assigned weapon from yearly to every 12 months (para 4-5c).
- o Adds mandatory training on safety functions, capabilities, limitations and maintenance of firearms (para 4-5c).

Effective 21 July 1995

Military Police

The Army Civilian Police and Security Guard Program

By Order of the Secretary of the Army:

GORDON R. SULLIVAN
General, United States Army
Chief of Staff

Official:



JOEL B. HUDSON
Acting Administrative Assistant to the
Secretary of the Army

History. This printing publishes a revision of this regulation. Because the publication has been extensively revised, the changed portions have not been highlighted.

Summary. This regulation prescribes policies and procedures for the Army Civilian Police and Security Program. It contains provisions for the selection, management, employment, and training of civilian police and security guards.

Applicability. This regulation applies to the Active Army and the U.S. Army Reserve. Although not specifically applicable to the Army National Guard, the policies and procedures contained herein are appropriate for

Army National Guard activities. It is applicable to security guard personnel at Government-owned, contractor-operated facilities. It is applicable worldwide, although outside continental United States commanders must consider such factors as host nation support and status of forces agreements when implementing its policies and procedures. It applies to all Department of the Army employees who are assigned to civilian police and security guard positions involving the enforcement of law and or the protection and safeguarding of personnel and property, and to contract and contractor security personnel involved in the protection and safeguarding of personnel and property.

Proponent and exception authority. The proponent of this regulation is the Deputy Chief of Staff for Operations and Plans. The Deputy Chief of Staff for Operations and Plans has the authority to approve exceptions to this regulation that are consistent with controlling law and regulation. The proponents may delegate the approval authority in writing to a division chief under their supervision within the proponent agency who holds the grade of colonel or the civilian equivalent.

Army management control process. This regulation contains management control provisions in accordance with AR 11–2, but does not contain checklists for conducting

management control reviews. Alternate management control reviews are used to accomplish assessment of management controls.

Supplementation. Supplementation of this regulation is prohibited without prior approval of the Deputy Chief of Staff for Operations and Plans, ATTN: DAMO–ODL, 400 ARMY PENTAGON, WASH DC 20310–0400.

Interim changes. Interim changes to this regulation are not official unless they are authenticated by the Administrative Assistant to the Secretary of the Army. Users will destroy interim changes on their expiration dates unless sooner superseded or rescinded.

Suggested Improvements. Users are invited to send comments and suggested improvements through established command channels on DA Form 2028 (Recommended Changes to Publications and Blank Forms) directly to Deputy Chief of Staff for Operations and Plans, ATTN: DAMO–ODL–S, 400 ARMY PENTAGON, WASH, DC 20310–0400.

Distribution. Distribution of this publication is made in accordance with the requirements on DA Form 12–09–E, block 2133, intended for command levels A, B, C, D, and E for Active Army, Army National Guard, and U.S. Army Reserve.

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*This regulation supersedes AR 190–56, 10 September 1986.

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Chapter 1 General

1-1. Purpose

This regulation establishes the Army Civilian Police and Security Guard Program. Also, it assigns responsibilities, and establishes policy, standards, and procedures for the effective implementation of the program.

1-2. Reference

Required and related publications and prescribed and referenced forms are listed in appendix A.

1-3. Explanation of abbreviations and terms

Abbreviations used in this regulation are explained in the glossary.

1-4. Responsibilities

a. The Deputy Chief of Staff for Operations and Plans (DCSOPS) will develop policies, standards, and procedures to enhance the overall effectiveness of the Army Civilian Police and Security Guard Program. Under the direction of the DCSOPS, the Chief, Security, Force Protection, and Law Enforcement (DAMO-ODL) will act as the principal Army staff officer responsible for efforts to enhance program effectiveness. The Chief, DAMO-ODL, will designate a project officer to oversee and manage the Army Civilian Police and Security Guard Program. The project officer will be the principal point of contact within the Army Staff and major commands on all program matters.

b. Under the direction of the Deputy Chief of Staff for Personnel (DCSPER)—

(1) The Director of Civilian Personnel (DCP) will ensure that civilian personnel management policies support a skilled and professional civilian police and security guard work force. These policies include recruitment and placement; reassignment and termination; job evaluation; classification; pay administration; development of model job descriptions and pay grades; incentives; employee relations and morale; uniforms and allowances; performance appraisal; training; and career development. The DCP will act as the principal point of contact with the Office of Personnel Management (OPM) concerning civilian personnel management matters affecting civilian police and security guards.

(2) The Chief, Leader Policy Division, Directorate of Human Resources Development, will determine policies relating to civilian police and security guard participation in the Army Civilian Employee Drug Testing Program. Such policies will be coordinated with the Office of Labor and Employee Relations, Office of the DCP.

(3) The Commanding General, U.S. Total Army Personnel Command (PERSCOM), will implement policies affecting civilian police and security guards assigned to nuclear and chemical surety or nuclear reactor positions.

c. The Deputy Chief of Staff for Logistics (DCSLOG) will accomplish actions pertaining to issuance of special clothing and equipment for civilian police and security guards.

d. The Deputy Chief of Staff for Intelligence (DCSINT) will ensure that personnel security policies and procedures are supportive of the Army Civilian Police and Security Guard Program.

e. Heads of other Army Staff agencies will—

(1) Determine policies within their assigned functional areas.

(2) Designate a single organizational element as a sole point of contact responsible for coordination of civilian police and security guard matters within their respective agency.

(3) Coordinate such matters with the DAMO-ODL project officer.

f. The Commanding General, U.S. Army Training and Doctrine Command (TRADOC) will provide training development, training, and training support activities for the Army Civilian Police and Security Guard Program.

g. Commanders of major Army commands and heads of Staff Agencies commanding field operating agencies will—

(1) Provide guidance and staff assistance to subordinate commands, installations, and activities to ensure compliance with the intent and requirements of this regulation.

(2) Effect necessary planning, programming, budgeting, and accounting actions to meet command-wide training needs for civilian police and security guard personnel.

(3) Designate a project officer to oversee and manage the civilian police and security guard program.

(4) Closely monitor the installation, activities, and Government-owned, contractor-operated (GOCO) facilities under their command to ensure compliance with applicable regulatory guidance.

h. Installation and activity commanders, and commanders of tenant activities or subordinate units employing security guards or civilian police (for example, airfields) will—

(1) Implement and ensure compliance with this regulation in a manner appropriate for their activities.

(2) Ensure that only individuals who are qualified, physically fit, reliable, and trustworthy are employed in civilian police and security guard positions.

(3) Identify training needs and allocate necessary resources to meet their needs.

(4) Ensure that contingency contracts under the Logistics Civil Augmentation Program provide for use of contract and contract security guard services in support of U.S. Forces during crisis, including wartime.

i. Provost marshals and or security managers will—

(1) Ensure that civilian police and security guard personnel are adequately trained to perform assigned duties and to react to terrorist incidents and other high-risk, special threats.

(2) In coordination with local civilian personnel officers (CPOs), accomplish the following:

(a) Ensure that personnel employed in civilian police and security guard positions are qualified, capable, reliable, and trustworthy.

(b) Ensure that appropriate reliability investigations are conducted on Army employees before they are assigned to civilian police and security guard duties.

(c) Develop individual training plans to ensure that the training needs of civilian police and security guards are met.

(3) In coordination with contracting officers, accomplish the following:

(a) Establish adequate work performance standards for security guard services contracts. This will assist contracting officers to negotiate contracts in which specific security guard needs are met, and only qualified, capable, reliable, and trustworthy personnel are hired to perform such work. For GOCO facilities, work performance standards will be established by the command issuing or modifying contracts for operation and or maintenance of the facility.

(b) Ensure provisions in security guard services contracts authorize provost marshal personnel as the contracting officer's representative, to monitor and inspect the performance of such contracts. For GOCO facilities, the statement of work will ensure that the provost marshal, security officer, and other designated Army personnel may monitor and inspect the performance of such contracts.

(c) Ensure appropriate reliability or security clearance investigations are conducted on contract personnel before such personnel are assigned security guard duties.

(d) Ensure that contracts clearly define the limits of authority, jurisdiction, and use of force.

(4) In coordination with the local intelligence office, ensure personnel requiring access to classified material have the appropriate security clearance.

j. Local CPOs, contracting officers, and heads of supporting intelligence activities will provide technical assistance and coordinate all employment matters affecting the Army Civilian Police and Security Guard Program with the appropriate provost marshal.

k. Managers and or supervisors at all levels will—

(1) Implement internal controls per AR 11-2 to ensure adherence to this regulation, and to ensure the Army Civilian Police and Security Guard Program is managed efficiently and effectively.

(2) Develop job descriptions (per DA Pams 690-8 and 690-10)